

**AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT**

CONTRACT ID CODE PAGE OF PAGES

2. AMENDMENT/MODIFICATION NO  
Modification Six (6)

3. EFFECTIVE DATE  
2/16/01

4. REQUISITION/PURCHASE REQ NO.

5. PROJECT NO (If applicable)  
1 | 1

6. ISSUED BY CODE

7. ADMINISTERED BY (If other than Item 6) CODE

FAA, MIKE MONRONEY AERONAUTICAL CENTER  
CENTER MANAGEMENT DIVISION AMQ-340  
P O BOX 25082  
OKLAHOMA CITY OK 73125-4932

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)

Advancia Corporation  
800 Research Parkway Suite 250  
Oklahoma City, OK 73104

9A. AMENDMENT OF SOLICITATION NO

9B. DATED (SEE ITEM 11)

10A. MODIFICATION OF CONTRACT/ORDER  
DTFA-02-99-D-05507

10B. DATED (SEE ITEM 13)  
2/16/99

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended,  is not extended.  
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:  
(a) By completing Items 8 and 15, and returning  copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS,  
IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

- A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
- B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
- C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
- D. OTHER (Specify type of modification and authority)
- E. **IMPORTANT:** Contractor  is not,  is required to sign this document and return  copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

A. In accordance with Contract Clause 3.2.4-35, Option to Extend the Term of the Contract, the contract period set forth in Clause F.2, Contract Period, is hereby extended from February 16, 2001 through February 15, 2002, inclusive, under the existing terms and Conditions identified in Part I- Section B - Supplies or Services and Prices/Cost, Second Option Year (3<sup>rd</sup> year)

B. PART III - SECTION J - LIST OF ATTACHMENTS, Attachment No. 2, Wage Determination No. 94-2431 (Rev.12), dated 7/20/99 is superceded & replaced by Wage Determination No. 94-2431 (Rev.15), dated 6/14/00. Price adjustment for this contract period, if any; will be made pursuant to Clause 3.6.2-30, Fair Labor Standards Act and Service Contract Act—Price Adjustment (Multiple year and Option Contracts).

C. The value of the contract is changed from \$2,390,229 to \$2,881,626, an increase of \$491,397.

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect

15A. NAME AND TITLE OF SIGNER (Type or print)

15B. CONTRACTOR/OFFER

15C. DATE SIGNED

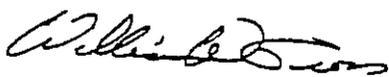
16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)  
Mary J. Collins  
Contracting Officer

16B. UNITED STATES OF AMERICA  
BY: *Mary J. Collins*  
(Signature of Contracting Officer)

16C. DATE SIGNED  
2/15/01

REGISTER OF WAGE DETERMINATIONS UNDER  
THE SERVICE CONTRACT ACT  
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON, D.C. 20210



William W. Gross  
Director

Division of  
Wage Determinations

Wage Determination No.: 1994-2431  
Revision No.: 15  
Date of Last Revision: 06/14/2000

State: Oklahoma

Area: Oklahoma Counties of Alfalfa, Atoka, Beckham, Blaine, Bryan, Caddo, Canadian, Carter, Cleveland, Coal, Custer, Dewey, Ellis, Garfield, Garvin, Grady, Grant, Harper, Hughes, Johnston, Kingfisher, Lincoln, Logan, Love, Major, Marshall, McClain, Murray, Noble, Oklahoma, Payne, Pontotoc, Pottawatomie, Roger Mills, Seminole, Washita, Woods, Woodward

\*\* Fringe Benefits Required Follow the Occupational Listing \*\*

OCCUPATION TITLE	MINIMUM WAGE RATE
<b>Administrative Support and Clerical Occupations</b>	
Accounting Clerk I	9.22
Accounting Clerk II	10.15
Accounting Clerk III	13.01
Accounting Clerk IV	17.39
Court Reporter	12.32
Dispatcher, Motor Vehicle	13.46
Document Preparation Clerk	9.22
Duplicating Machine Operator	9.22
Film/Tape Librarian	9.88
General Clerk I	8.70
General Clerk II	9.43
General Clerk III	11.94
General Clerk IV	17.20
Housing Referral Assistant	14.96
Key Entry Operator I	8.70
Key Entry Operator II	9.87
Messenger (Couner)	9.49
Order Clerk I	8.09
Order Clerk II	11.18
Personnel Assistant (Employment) I	10.41
Personnel Assistant (Employment) II	11.36
Personnel Assistant (Employment) III	14.17
Personnel Assistant (Employment) IV	16.43
Production Control Clerk	15.50
Rental Clerk	10.35
Scheduler, Maintenance	10.35
Secretary I	10.35
Secretary II	12.90
Secretary III	14.96
Secretary IV	16.81

**Food Preparation and Service Occupations**

Baker	
Cook I	9.04
Cook II	7.51
Dishwasher	9.04
Food Service Worker	6.60
Meat Cutter	6.50
Waiter/Waitress	10.39
	6.75

**Furniture Maintenance and Repair Occupations**

Electrostatic Spray Painter	
Furniture Handler	14.86
Furniture Refinisher	10.36
Furniture Refinisher Helper	14.86
Furniture Repairer, Minor	11.75
Upholsterer	13.31
	14.86

**General Services and Support Occupations**

Cleaner, Vehicles	
Elevator Operator	7.12
Gardener	7.32
House Keeping Aid I	9.17
House Keeping Aid II	6.49
Janitor	7.32
Laborer, Grounds Maintenance	7.32
Maid or Houseman	7.71
Pest Controller	6.49
Refuse Collector	9.81
Tractor Operator	7.32
Window Cleaner	8.60
	7.76

**Health Occupations**

Dental Assistant	
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	10.93
Licensed Practical Nurse I	11.19
Licensed Practical Nurse II	9.00
Licensed Practical Nurse III	10.11
Medical Assistant	11.32
Medical Laboratory Technician	9.93
Medical Record Clerk	10.11
Medical Record Technician	9.77
Nursing Assistant I	13.54
Nursing Assistant II	7.10
Nursing Assistant III	7.98
Nursing Assistant IV	8.71
Pharmacy Technician	9.77
Phlebotomist	12.19
Registered Nurse I	10.11
	14.01

Stock Clerk (Shelf Stocker, Store Worker II)	12.16
Store Worker I	10.06
Tools and Parts Attendant	11.46
Warehouse Specialist	11.46
<b>Mechanics and Maintenance and Repair Occupations</b>	
Aircraft Mechanic	15.64
Aircraft Mechanic Helper	11.75
Aircraft Quality Control Inspector	16.44
Aircraft Servicer	13.31
Aircraft Worker	14.08
Appliance Mechanic	14.86
Bicycle Repairer	12.12
Cable Splicer	17.99
Carpenter, Maintenance	14.86
Carpet Layer	14.08
Electrician, Maintenance	16.03
Electronics Technician, Maintenance I	13.01
Electronics Technician, Maintenance II	19.57
Electronics Technician, Maintenance III	21.95
Fabric Worker	13.31
Fire Alarm System Mechanic	15.64
Fire Extinguisher Repairer	12.54
Fuel Distribution System Mechanic	15.64
General Maintenance Worker	14.08
Heating, Refrigeration and Air Conditioning Mechanic	15.64
Heavy Equipment Mechanic	15.64
Heavy Equipment Operator	15.64
Instrument Mechanic	17.02
Laborer	8.41
Locksmith	14.86
Machinery Maintenance Mechanic	15.53
Machinist, Maintenance	15.64
Maintenance Trades Helper	11.75
Millwright	16.24
Office Appliance Repairer	14.86
Painter, Aircraft	14.86
Painter, Maintenance	14.86
Pipefitter, Maintenance	16.36
Plumber, Maintenance	15.56
Pneudraulic Systems Mechanic	15.64
Rigger	15.64
Scale Mechanic	14.08
Sheet-Metal Worker, Maintenance	15.64
Small Engine Mechanic	14.08
Telecommunication Mechanic I	17.99
Telecommunication Mechanic II	18.86
Telephone Lineman	17.99
Welder, Combination, Maintenance	15.64

Guard II	
Police Officer	11.40
	13.80
<b>Stevedoring/Longshoremen Occupations</b>	
Blocker and Bracer	
Hatch Tender	15.79
Line Handler	13.73
Stevedore I	13.73
Stevedore II	14.94
	16.67
<b>Technical Occupations</b>	
Air Traffic Control Specialist, Center (2)	
Air Traffic Control Specialist, Station (2)	26.07
Air Traffic Control Specialist, Terminal (2)	17.98
Archeological Technician I	19.75
Archeological Technician II	11.94
Archeological Technician III	13.36
Cartographic Technician	16.54
Civil Engineering Technician	16.63
Computer Based Training (CBT) Specialist/ Instructor	16.34
Drafter I	21.76
Drafter II	10.58
Drafter III	12.22
Drafter IV	18.11
Engineering Technician I	18.81
Engineering Technician II	12.54
Engineering Technician III	15.71
Engineering Technician IV	17.26
Engineering Technician V	22.36
Engineering Technician VI	25.80
Environmental Technician	29.61
Flight Simulator/Instructor (Pilot)	17.03
Graphic Artist	26.55
Instructor	18.92
Laboratory Technician	19.76
Mathematical Technician	12.23
Paralegal/Legal Assistant I	18.80
Paralegal/Legal Assistant II	12.32
Paralegal/Legal Assistant III	16.05
Paralegal/Legal Assistant IV	19.63
Photooptics Technician	23.76
Technical Writer	19.64
Unexploded (UXO) Safety Escort	20.46
Unexploded (UXO) Sweep Personnel	16.57
Unexploded Ordnance (UXO) Technician I	16.57
Unexploded Ordnance (UXO) Technician II	16.57
Unexploded Ordnance (UXO) Technician III	20.05
Weather Observer, Combined Upper Air and Surface Programs (3)	24.02
Weather Observer, Senior (3)	13.83
	15.91

routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

\*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\*

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 4.6 (C)(vi)) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.